

THE CORPORATION OF THE TOWNSHIP OF MALAHIDE

BY-LAW NO. 25-16

Being a By-law to establish the rate of remuneration for the Members of Council and to establish an indexing provision to account for inflationary factors.

WHEREAS Section 5(3) of the *Municipal Act, 2001, c. 25*, as amended, authorizes a municipality to pass by-laws to exercise its municipal powers;

AND WHEREAS Section 283 of the *Municipal Act, 2001, c. 25*, as amended, authorizes a municipality to pay remuneration and expenses to the members of its council;

AND WHEREAS the Council of The Corporation of the Township of Malahide deems it appropriate to pass a by-law for paying remuneration to its members of council;

AND WHEREAS the Council of The Corporation of the Township of Malahide wishes to incorporate provisions that allow for indexing to offset inflationary factors as well as to provide for reimbursement of expenses for attending council meetings;

NOW THEREFORE the Council of The Corporation of the Township of Malahide **HEREBY ENACTS AS FOLLOWS:**

1. THAT an annual salary for the year 2020, for all Members of the Council be hereby established as follows:

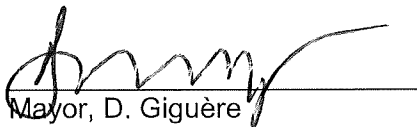
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| Mayor | \$24,247.43 |
| Deputy Mayor | \$18,079.48 |
| Councillor | \$12,520.78 |
2. THAT the preceding remuneration shall cover all regular Council and the Committee of the Whole Meetings conducted within the boundaries of the Township.
3. THAT, in addition to the regularly scheduled Council and committee meetings, effective January 1, 2020, a per diem of \$180.00 per day rate shall be paid to Members of Council for participation in work-related conferences and workshops as approved by Council Resolution.
4. THAT, as an inflationary safeguard, the Council's annual salary will be automatically adjusted annually, commencing January 1, 2021. The amounts will be adjusted by the percentage increase granted to the Municipal Staff Salary Grid once determined.

5. THAT the Director of Finance/Treasurer is hereby authorized to automatically make these annual adjustments, when known, without the need of the Council confirming or debating the adjustment of.
6. THAT the payments of Council remuneration will be made monthly in twelve equal installments.
7. THAT Council members shall be reimbursed for mileage in accordance with the Township's current Vehicle Expenses Policy, as amended from time to time, and that such reimbursements shall be administered in accordance with the provisions set out therein.
8. THAT Council members shall be reimbursed for mileage in accordance with the Township's current Vehicle Expenses Policy, as amended from time to time, and that such reimbursements shall be administered in accordance with the provisions set out therein. Effective January 1, 2025, the annual mileage allowance be hereby established as follows:

| | |
|--------------|---------------------------|
| Mayor | 1,725 kilometres per year |
| Deputy Mayor | 1,725 kilometres per year |
| Councillor | 1,150 kilometres per year |
9. THAT any other by-laws or provisions in other by-laws found to be inconsistent with this By-law are hereby deemed to be repealed.
10. THAT this By-law shall come into force and take effect on the final passing thereof.

READ a FIRST and SECOND time this 3rd day of April, 2025.

READ a THIRD time and **FINALLY PASSED** this 3rd day of April, 2025.


Mayor, D. Giguère


Clerk, A. Adams