

Director of Corporate Services and Treasurer

The **Township of Malahide** is a progressive, vibrant and growing community of over 10,000 residents. Strategically located within Elgin County, Malahide is a short 45km commute from London, 53km from Woodstock and 17 km from St. Thomas, all offering a range of large centre amenities. Malahide is best known for its farmland, agricultural base and Carolinian forests that surround the Town of Aylmer in Southwestern Ontario on the north shore of Lake Erie. In 1998, the Township of Malahide was amalgamated with the Township of South Dorchester and the Village of Springfield to form one municipality. The Township of Malahide, named after Malahide Castle in Malahide, Ireland – birthplace of Thomas Talbot – is proud of its roots in the historic Talbot Settlement.

In addition to being proud of its agricultural base, Malahide also has an evolving business community and welcomes both new residential and commercial development. In summary, Malahide offers a strong quality of life grounded in its rural character and close-knit community, supported by a highly qualified workforce, flexible and solution-oriented leadership, sound financial leadership, and the convenience of nearby urban centres.

With a combined operating and capital budget of approximately \$16M and approximately 45 permanent and part-time staff, the Township of Malahide is committed to meeting the needs of our residents and business community by delivering efficient and effective services. For more information, visit the website for the Township of Malahide.

Your opportunity to make a difference.

The Township of Malahide is seeking a **Director of Corporate Services** / **Treasurer** to guide and inspire a small but dedicated Finance team on its journey to successfully administering the finances of the Corporation while delivering excellent customer service to its stakeholders. Are you a natural leader? Someone who easily excels at managing and motivating a team? If your technical qualifications are surpassed only by your outstanding leadership and people skills, we want to hear from you! As the **Director of Corporate Services** / **Treasurer**, a core responsibility is for fiscal oversight to sustain the Township's excellent financial position in compliance with GAAP and the statutory requirements of the Municipal Act.

Reporting directly to the Chief Administrative Officer, you will be a key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, influence, direction, as well as specialized advice, consultation to staff across the organization while ensuring the Township's financial resources are optimally utilized in achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Director of Corporate Services** / **Treasurer** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing a range of service areas, including financial planning, management of municipal funds, trusts, asset management, and capital financing and the operations as they relate to purchasing/procurement, insurance and risk management. The role will include directing and managing staff, preparation and management of the operating and capital budget, financial statement preparation, ensuring adequacy of financial controls, management of the annual audit and that general government operations are carried out in a cost efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met. In addition, you will provide valued leadership to the organization in support of the CAO and provide leadership to both the finance team and the Manager of Legislative Services/Clerk.

Ideal Qualifications:

• Education and Designations: a University degree relative to area of responsibility (business, finance or commerce) and a professional accounting designation (CPA). AMCTO or Municipal Management Certification is an asset.

- **Municipal Management experience:** 5 to 10 years of progressively responsible management experience, ideally in a public sector or municipal government environment, including experience working with elected officials or boards. Private sector candidates will be considered with the understanding you can quickly learn about the nuances of the municipal sector.
- **Finance Experience:** Significant experience with practices related to budget planning, accounting, internal controls, financial reporting, taxation and capital planning, ideally in a municipal setting.
- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term objectives.
- **Critical Thinking:** Analytical, problem-solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with a proven ability to build, lead, and mentor a strong and enthusiastic staff team and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal and Provincial regulations, and guidelines, including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced knowledge of the Microsoft suite of products, the internet and proficiency in other software applications related to finance, payroll and corporate services.
- **Communication:** Excellent interpersonal, oral and written communication, presentation, facilitation and negotiation skills.

Why join the Township of Malahide

- **Location and Commuting** our head office is located in Aylmer, Ontario, a short traffic-free commute from major centres of St. Thomas, London, and Woodstock.
- Modern Office Environment well-appointed offices with no fee parking.
- Employee Development staff leadership and professional development training opportunities.
- **Attainable housing** There are many opportunities for a range of housing. The choices range from more developed urban centres to rural properties to waterfront, all at reasonable prices.
- **Education** An exceptional educational system at both the elementary and secondary levels, as well as post-secondary opportunities at the college and university level in nearby London and Waterloo.
- **Healthcare** Access to an excellent community hospital 17km away in St Thomas, access to a range of exceptional large hospitals in nearby London.
- Compensation and Benefits The salary range for this position is \$124,263 to 151,042 (market results, pending approval) and includes fully paid group benefits and participation in the OMERS pension.

How to Apply

To explore this opportunity, please apply via email with your resume and covering letter by January 5th, 2026, to <u>careers@waterhousesearch.net</u> quoting project MAL-DCST. Note: Qualified candidates may be considered in advance of the closing date, so if the role is of interest, please apply as soon as possible.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description, please contact Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township of Malahide is an equal opportunity employer committed to diversity in the workplace.

EXECUTIVE SEARCH