



## The Corporation of the Township of Malahide

### CORRESPONDENCE AGENDA

**October 20, 2022 – 7:30 p.m.**

**(G) Correspondence:**

1. Association of Municipalities of Ontario - Watch File – dated October 6, 2022 and October 13, 2022. **(Pages 2-7)**
2. County of Elgin – Council Highlights – September 27, 2022 and October 11, 2022. **(Pages 8-15)**
3. Town of Aylmer – Notice of Passing – Zoning By-law Amendment:  
–Part of Lots 85 & 86, Concession NTR and Part of Block W Plan  
Registered Plan 164, Town of Aylmer (geographic Township of Malahide).  
**(Pages 16-18)**
4. Municipality of East Ferris – Resolution advocating for the Province of Ontario to address the child care workforce shortage. **(Pages 19-21)**

## Allison Adams

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**From:** AMO Communications <Communicate@amo.on.ca>  
**Sent:** October 6, 2022 10:02 AM  
**To:** Allison Adams  
**Subject:** AMO Watchfile - October 6, 2022

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October 6, 2022

### In This Issue

- AMO stresses collective action on housing in Toronto Star op-ed.
- *Railways and Drainage Act* survey.
- Opportunity to provide feedback about the AODA.
- Feedback due October 7: Community Engagement for IESO Long-Term RFP.
- Federal Enabling Accessibility Fund applications open.
- AMO 2022-2023 training roster available now.
- AMO's iconic New Head of Council Training & New Councillor Training is back.
- ROMA 2023 Conference information.
- Canoe vendor spotlight: Mondo.
- OMERS 2022 Employer Education Week.
- Investments 101 - Training seminars.
- Register for OMSSA's Mitigating Bias in the Workplace workshop.
- Overdose Prevention and Engagement Network (OPEN) - Ontario Chapter.
- Careers: Utilities Kingston, Kawartha Lakes, Toronto, MLITSD, MOH and MOT.

### AMO Matters

Much of the media coverage on affordable housing focuses blame on municipal approvals. The reality is more complex than any one stakeholder, requiring collective action and comprehensive solutions. Read our [op-ed in the Toronto Star](#).

AMO and the Drainage Superintendents Association of Ontario (DSAO) circulated a Railways and Drainage Act survey to municipal staff members on September 20. Members are encouraged to complete the survey by October 7, 2022. For more information, contact [Lianne Sauter](#), Policy Advisor.

### Provincial Matters

The province has appointed Rich Donovan to lead the 4th independent legislative review of the *Accessibility of Ontarians with Disabilities Act* (AODA). A dedicated [website](#) provides information about the review, including a consultation plan and ways to provide

feedback.

Municipal engagement activities are underway as part of IESO's Long Term RFP for new and expanded facilities to meet Ontario's emerging reliability needs. Comments on the draft Expedited LT1- RFP procurement documents are due by October 7 and can be submitted using the [Feedback Form](#). More information on the Long-Term RFP and Expedited Process are available [here](#).

### **Federal Matters**

The Government of Canada [announced a call for proposals](#) under the Enabling Accessibility Fund to support infrastructure improvements such as the renovation, construction or retrofit of ramps, accessible doors, accessible washrooms, elevators and lifts, accessible communications technology, accessible playgrounds, and multi-sensory rooms. Municipalities are eligible to apply. [Apply online](#) by November 1.

### **Eye on Events**

AMO has released its current roster of training for 2022-2023. This includes the modernized New Head of Council and New Councillor training. [Click here](#) to see everything AMO is offering its members to build skill, insight and understanding to support you in your important role.

AMO has modernized its training to reflect the realities, responsibilities, challenges and opportunities of municipally elected officials in today's context. Essential information on legislation, policy, roles, responsibilities and managing relationships are only some of the things attendees will gain insight and tools on. Register today for [New Head of Council](#) and [New Councillor](#) training.

*ROMA 2023: Breaking New Ground* conference information, including hotel, program, and exhibitor/sponsor details, is available [here](#). Registration information will be available soon. For questions, contact [events@ROMA.on.ca](mailto:events@ROMA.on.ca).

### **LAS**

Mondo, a supplier of flooring solutions for tracks, gymnasiums, courts, and other athletic facilities, is now part of the [Canoe Procurement Group](#). Save time and money while keeping your recreation facilities in good shape. Contact [Simon](#) to learn more.

### **MEPCO**

From October 25 - 28, OMERS will be hosting the third annual Employer Education Week as a hybrid event. [Visit link](#) to register for in-person and virtual events.

### **ONE Investment**

Join an in person Investment Basics and Beyond workshop near you available in [Milton, October 19](#), [London, October 21](#), [Barrie, November 2](#) and [Kingston, November 4](#). For registration or further details, please contact [one@oneinvestment.ca](mailto:one@oneinvestment.ca).

### **Municipal Wire\***

From November 1-3, learn how to develop a nuanced understanding of a range of cognitive and structural biases, and mitigate the impact of bias on decision-making and organizational performance. [Register today](#).

OPEN is an online community that brings people together to work to address the opioid crisis. [Visit today](#) to discover events, explore the discussion board, and access the sharing centre.

### Careers

Director of Corporate Services - Utilities Kingston. Contributes to the strategic direction by leading the Corporate Service functions which include Information Technology, HR, Health & Safety, Communications, and Supply Chain.

Director, Corporate Services - City of Kawartha Lakes. Responsible for the operations of all matters related to corporate finances including financial policy, planning, budgeting, accounting, taxation, audit controls, and reporting.

Manager, Stakeholder & Community Outreach - City of Toronto. You will act as the divisional lead for outreach, promotion & education, and volunteer programs, overseeing the communications plans.

Immigration Support Officer - Ministry of Labour, Immigration, Training and Skills Development. Support the processing of applications for nomination for permanent residence to the Ontario Immigrant Nominee Program. [Apply online](#), only, quoting Job ID 187607.

Consultant, Access & Privacy - Ministry of Health. Review assigned requests against legislation and provisions, and collaborate with program areas to respond. [Apply online](#) by October 20.

Assistant Deputy Minister, Transportation Safety Division - Ministry of Transportation. Responsible for leading large-scale digital and business transformation focused on improving the overall client and user experience. [Apply online](#) by October 16.

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### About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

### AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)

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AMO's Partners





**Allison Adams**

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**From:** AMO Communications <Communicate@amo.on.ca>  
**Sent:** October 13, 2022 10:01 AM  
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October 13, 2022

**In This Issue**

- MNRF webinar training sessions on *Conservation Authorities Act*.
- ROMA 2023 registration now open.
- AMO 2022-2023 training roster available now.
- AMO's iconic New Head of Council Training & New Councillor Training is back.
- LAS Blog: New Council Orientation: Tips for Treasurers.
- Get a quote for 2023 road/sidewalk surveys.
- Canoe vendor spotlight: Flaghouse, Gopher Sport.
- Investments 101 - Training seminars.
- Overdose Prevention and Engagement Network (OPEN) - Ontario chapter.
- ORFA's Fall 2022 Professional Development Program.
- Career: Southwest Middlesex, Dufferin, Wellington, Windsor, Owen Sound & Lincoln.

**Provincial Matters**

MNRF is hosting *Conservation Authorities Act* webinars on October 20, 10:00 am (Phase 2 Regulation and Policy Overview) and November 3, 1:30 pm (Phase 2 Regulations for Practitioners involved in CA budgets and municipal levy apportionment). Email [ca.office@ontario.ca](mailto:ca.office@ontario.ca) to register.

**Eye on Events**

Registration for *ROMA 2023: Breaking New Ground*, January 22 - 24, 2023 is now open. To register and for hotel and program information, [click here](#). For questions, contact [events@ROMA.on.ca](mailto:events@ROMA.on.ca).

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and opportunities of municipally elected officials in today's context. Essential information on legislation, policy, roles, responsibilities and managing relationships are only some of the things attendees will gain insight and tools on. Register today for [New Head of Council](#) and [New Councillor](#) training.

## **LAS**

New Council orientation sessions are critical to treasurers, given that new members will be making major budget decisions shortly after taking office. Our [latest blog](#) gives Councils an understanding on how to plan for long-term investing.

The [LAS Road and Sidewalk Assessment](#) service uses modern technology to manage your surface assets. Better data ensures maintenance budgets are spent as efficiently as possible. With budget season underway, now's the time to [contact Tanner](#) to receive a customized quote for your 2023 survey.

We're pleased to welcome Flaghouse and Gopher Sport to the [Canoe Procurement Group](#). These vendors supply all the fitness equipment you need for active living and your recreation facilities. [Contact Simon](#) to learn more.

## **ONE Investment**

Join an in person Investment Basics and Beyond workshop near you available in [Milton, October 19](#), [London, October 21](#), [Barrie, November 2](#) and [Kingston, November 4](#). For registration or further details, please contact [one@oneinvestment.ca](mailto:one@oneinvestment.ca).

## **Municipal Wire\***

OPEN is an online community that brings people together to work to address the opioid crisis. [Visit today](#) to discover events, explore the discussion board, and access the sharing centre.

Only a few days until ORFA's [Fall Professional Development Program](#) to be held October 17-21 in Mississauga. Take advantage of sessions on emerging issues, trends, and challenges, and training courses. Join in-person or connect virtually!

## **Careers**

[Chief Administrative Officer - Municipality of Southwest Middlesex](#). Lead a skilled staff team in implementing Council's directions and be the primary policy advisor. Apply to [mhenry@thamescentre.on.ca](mailto:mhenry@thamescentre.on.ca) by November 7.

[Manager of Communications - Dufferin County](#). Provide tactical advice and support to senior leadership and staff to achieve alignment across the County's communications. Apply to [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca) October 20.

[County Clerk - County of Wellington](#). Responsible for the management of all legislative, procedural and administrative support. Apply to [careers@wellington.ca](mailto:careers@wellington.ca) by October 27.

[Chief Administrative Officer - City of Windsor](#). Responsible for the management of all human, financial and physical resources while providing strategic guidance and advice. [Apply online](#) by November 15.

Director of Public Works - City of Owen Sound. Oversee Engineering Services, Water and Wastewater, Public Works, Waste Management, Transit, and other related areas. Apply to [hjobposting@owensound.ca](mailto:hjobposting@owensound.ca) by October 31.

Deputy Treasurer - Town of Lincoln. Responsible for directing and overseeing the financial functions: budget, treasury, payroll, asset management, billing and full-cycle accounting. Apply online by October 28.

#### About AMO

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#### AMO's Partners



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# Elgin County Council Highlights



## Council Approves Telecommunications Agreement with FU Fiber

County Council approved a telecommunications equipment consent and road user agreement with FU Fiber, a telecommunication service provider proposing to construct fiber-optic installations, in part located within County Road Allowances, to establish and/or improve telecommunication services within unserved or poorly serviced areas in Elgin County. The proposed agreement will apply to all future FU Fiber Inc. infrastructure installed within the County Road allowances for the duration of the term of the Agreement and any renewals. Please view the September 27, 2022, County Council agenda package for a copy of the agreement.

## In this Issue

- Council Approves Telecommunications Agreement with FU Fiber
- Elgin County Library Programming Update
- Council Adopts Electronic Monitoring of Employees at Work Policy
- Council Approves Municipality of Dutton Dunwich Official Plan Amendment No. 5
- Council Requests Traffic and Speed Study in Vienna



## Elgin County Library Programming Update

County Council received a presentation from Digital Services Librarian Séanin Steele highlighting programming at Elgin County Libraries in 2022. March Break marked the return of in-person programming and saw 1,394 children attend 32 programs across the ten (10) branches. In addition, virtual programming included the Elgin Quilt Show, Blue Spruce Forest of Reading Programs, Elgin Reads Digital Book Club and a Virtual Escape Room.

The presentation highlighted the County's recent partnership with M.I. Understanding – a communication tool designed to educate families and connect them with available resources to assist children with mental health issues. The TD Summer Reading Club returned to in-person programming with 1,088 children registered and 599 children registered as first-time participants. New programs such as the Fairytale Rescue Scavenger Hunt Challenge and the Library Loot Boxes for Teens were also launched this summer. Library branches also served as a collection site for the Best First Day Campaign school supply drive. Please see the presentation in this week's County Council agenda for more information on Library Programming.



## Council Adopts Electronic Monitoring of Employees at Work Policy

County Council adopted a new Human Resources Policy 2.18 Electronic Monitoring to respond to the Provincial government's passing of Bill 88, amending the "Working for Workers Act, 2021" and "An Act to enact the Digital Platform Workers' Rights Act." This Bill requires employers with more than 25 employees to implement an Electronic Monitoring policy that includes a description of how employers may electronically monitor their employees, circumstances in which the employer may electronically monitor, and the purposes for which information obtained may be used by the employer. This policy can be found in the September 27, 2022, County Council agenda package.

## **Council Approves Municipality of Dutton Dunwich Official Plan Amendment No. 5**

County Council approved Official Plan Amendment No. 5 to the Municipality of Dutton Dunwich Official Plan. In 2021, the Municipality of Dutton Dunwich initiated an amendment to their Official Plan that proposed swapping lands designated as 'settlement area' with lands designated 'agricultural' to facilitate new residential development within the Municipality.

In analyzing their existing residentially – designated land base, the Municipality had concluded that some of their existing inventory of residential lands in Wallacetown and Dutton could not be feasibly developed and are more appropriately designated 'agricultural' and removed from the Municipality's inventory. To replace this inventory, the Municipality subsequently identified an equal amount of land, currently designated 'agricultural,' that could be feasibly developed. Council approved the Official Plan Amendment No. 5 to the Official Plan of the Municipality of Dutton Dunwich as the adopted amendment is consistent with the Provincial Policy Statement, does not conflict with the County of Elgin Official Plan, constitutes good planning, and is in the public's interest.



## **Council Requests Traffic and Speed Study in Vienna**

County Council directed staff to complete a traffic study and speed study on Fulton Street in Vienna in response to a resolution received from the Municipality of Bayham. The Municipality of Bayham had received a resident concern regarding safety issues in that area. As directed by County Council, staff will proceed with conducting a traffic study and speed study on Fulton Street and will report their findings at a future meeting of County Council.

For the complete September 27, 2022 County Council Agenda Package  
please visit the Elgin County [website](#).



# Elgin County Council Highlights



## Council Receives Year-End Update for Terrace Lodge Redevelopment

Councillor Bob Purcell, Chair of the Terrace Lodge Redevelopment Committee, provided County Council with a progress report on the redevelopment of Terrace Lodge. Despite setbacks including carpenters' union strike action, painters and allied trades strike action, and a COVID-19 outbreak in the Home, the Committee is pleased to report that phase one of the addition is anticipated to be completed by the end of 2022. A detailed summary of the construction progress achieved in 2022 can be found in the report included in the October 11, 2022, Council Agenda package.

## In this Issue

- Council Receives Year-End Update for Terrace Lodge Redevelopment
- Council Approves Amendment No. 2 to the Township of Southwold Official Plan
- Council Receives Elgin Middlesex Regional Fire School Update Report
- Council Approves Amendments to Long-Term Care Homes' COVID-19 Policies

## Terrace Lodge Redevelopment Photos

New Addition – August 2022



New Resident Rooms – August 2022





## **Council Approves Amendment No. 2 to the Township of Southwold Official Plan**

Township of Southwold administration, on behalf of the owners of the subject lands, initiated an amendment to the Township's Official Plan (OP) to re-designate the subject lands from Agricultural to Residential, and to concurrently bring the parcel into the North 2 Port Stanley Settlement Area, described on Schedule 4D of the OP, to correct a mapping error introduced upon adoption of the new Township OP.

In the former Township OP, the subject lands were located within the North Port Stanley Settlement Area, designated Residential, and contained Woodlands and Hazard Lands overlays. The new OP introduced an unintended error wherein the lands were removed from the North Port Stanley Settlement Area and designated Agricultural Area on Schedule '4' Southwold Land Use. The subject lands are currently zoned Settlement Reserve (SR) and are subject to the Natural Area and Adjacent Lands constraint and Conservation Authority Development Regulations.

The lands currently contain an existing single-detached dwelling constructed in the last two years, and the owners intended to further develop the lands for low-density residential purposes in the future; however, the mapping error would restrict the owners' ability to do so unless rectified. The Township of Southwold has therefore undertaken the proposed amendment to revert the lands back to their original designations and address the error.

County Council approved the amendment as it is consistent with the Provincial Policy Statement 202 and conforms to the County of Elgin Official Plan.



## Council Receives Elgin Middlesex Regional Fire School Update Report

The Elgin Middlesex Regional Fire School (EMRFS) provides local firefighters with the opportunity to receive National Fire Protection Association (NFPA) training. As of August 2022, the EMRFS has offered 21 NFPA – compliant courses and certification exams, including a comprehensive 16-week blended recruit training program with 86 recruit firefighters. The EMRFS operates on a cost recovery basis for Elgin County Local Municipal Partners, with additional fees charged to participants outside of Elgin and Middlesex Counties. The ability to offer this training in Elgin County reduces the burden on local firefighters and supports a standardized level of training across departments. More details about programming and course delivery can be found in the report included in the October 11, 2022, County Council Agenda Package.



## Council Approves Amendments to Long-Term Care Homes' COVID-19 Policies

Following an extensive review by County staff of pandemic trends, scientific/medical evidence, updated Ministry and public health guidance, residence and family council feedback, labour relations outcomes, and policy and procedure revisions and recommendations, County Council approved the following amendments to the following policies:

- Homes – Infection Control Policy 2.10 – Immunization – Staff COVID-19
- Administration Policy 1.35 Visitors and Resident Absences During a Pandemic

## **Homes – Infection Control Policy 2.10 – Immunization – Staff COVID-19**

- Two (2) dose COVID-19 vaccination requirement for all existing staff, students, support workers, volunteers, and visitors (essential caregivers and general visitors) to enter the Home
- Strongly encouraging COVID-19 vaccination booster doses for all residents, staff, students, support workers, volunteers, and visitors
- No vaccination requirement for visitors for outdoor visits or absences from the Home
- All new staff, support workers, and volunteers required to remain “up to date” with vaccination
- Changes have been made to the consequences of non-compliance including that employees may be subjected to discipline up to and including termination for continued or repeated non-compliance, following the usual process of progressive discipline

## **Administration Policy 1.35 Visitors and Resident Absences During a Pandemic**

- In exceptional circumstances, where outdoor visits and/or outings are not feasible (i.e. inclement weather), management of the Home will utilize a risk assessment/condition checklist criterion to determine the ability to support unvaccinated visitor visits within a designated area of the Home
- The risk assessment/condition checklist will incorporate resident and roommate (if applicable) considerations, additional IPAC measures to be taken by the visitor and resident, ability to schedule visit appointments in designated locations, etc.

Copies of the policies can be found in the October 11, 2022, County Council Agenda Package.

For the complete October 11, 2022, County Council Agenda Package  
please visit the Elgin County [website](#).





**NOTICE OF PASSING**  
Pursuant to Section 34 of the Planning Act  
**APPLICATION FILE NO.: ZBA03-22**

**TAKE NOTICE** that the Council of the Corporation of the Town of Aylmer passed By-law No. 33-22 on the 5<sup>th</sup> day of October 2022, passing a Zoning By-law Amendment to the Town of Aylmer Comprehensive Zoning By-law 57-99, pursuant to Section 34 of the Planning Act, R.S.O. 1990, as amended.

The subject lands are legally described as Part of Lots 85 and 86, Concession NTR and Part of Block W Plan Registered Plan 164, Town of Aylmer (geographic Township of Malahide), as shown on the key map on the **back** of this notice.

**THE PURPOSE AND EFFECT** of the Application for Zoning By-law Amendment is to rezone a portion of the subject lands, 2.668 ha (6.59 ac) in area from Residential Holding (RH) to Residential Type 1 Special Provision 8 (R1-8) to permit low density residential use with special use regulations. The balance of the subject lands will remain zoned Residential Holding (RH), Heavy Industrial (M2) and Environmental Protection (EP).

The Written and Oral Submissions are summarized in the Planning Staff Report PLAN 13-22 and in the Statutory Public Meeting portion of the Council Meeting minutes of October 5, 2022; and were considered as part of the effect on the decision-making process.

**TAKE FURTHER NOTICE** that any person or public body may appeal to the Ontario Land Tribunal (Formerly Local Planning Appeal Tribunal) with respect to the By-law by filing with the Clerk of the Corporation of the Town of Aylmer, **no later than October 27<sup>th</sup>, 2022**, a notice of appeal setting out the objection to the by-law and the reasons in support of the objection, accompanied by the fee required by the Tribunal in the amount of \$1100.00 which must be in the form of a certified cheque, money order or credit card made payable to the Ministry of Finance and in Canadian funds. An Appellant may request a reduction of the filing fee to \$400, if the Appellant is a private citizen or eligible community group. The request for a reduction in the fee must be made at the time of filing the appeal. If you wish to appeal, a copy of an appeal form is available from the Ontario Land Tribunal (Formerly Local Planning Appeal Tribunal) website at: <https://olt.gov.on.ca/tribunals/lpat/about-lpat/>.

Only individuals, corporations and public bodies may appeal a zoning by-law to the Ontario Land Tribunal (Formerly Local Planning Appeal Tribunal). A notice of appeal may not be filed by an unincorporated association or group. However, a notice of appeal may be filed in the name of an individual who is a member of the association or group on its behalf.

No person or public body shall be added as a party to the hearing of the appeal unless, before the By-law was passed, the person or body made oral submissions at a public meeting or written submissions to the Council, or, in the opinion of the Ontario Land Tribunal (Formerly Local Planning Appeal Tribunal), there are reasonable grounds to add the person or public body as a party.

This Notice and the By-law are available for inspection between 8:00 a.m. and 5:00 p.m. weekdays at Aylmer Town Hall. Those interested in additional information regarding these applications, may contact: Heather James, Manager of Planning and Development Phone: 519-773-3164 x4915 or Email: [hjames@town.aylmer.on.ca](mailto:hjames@town.aylmer.on.ca).



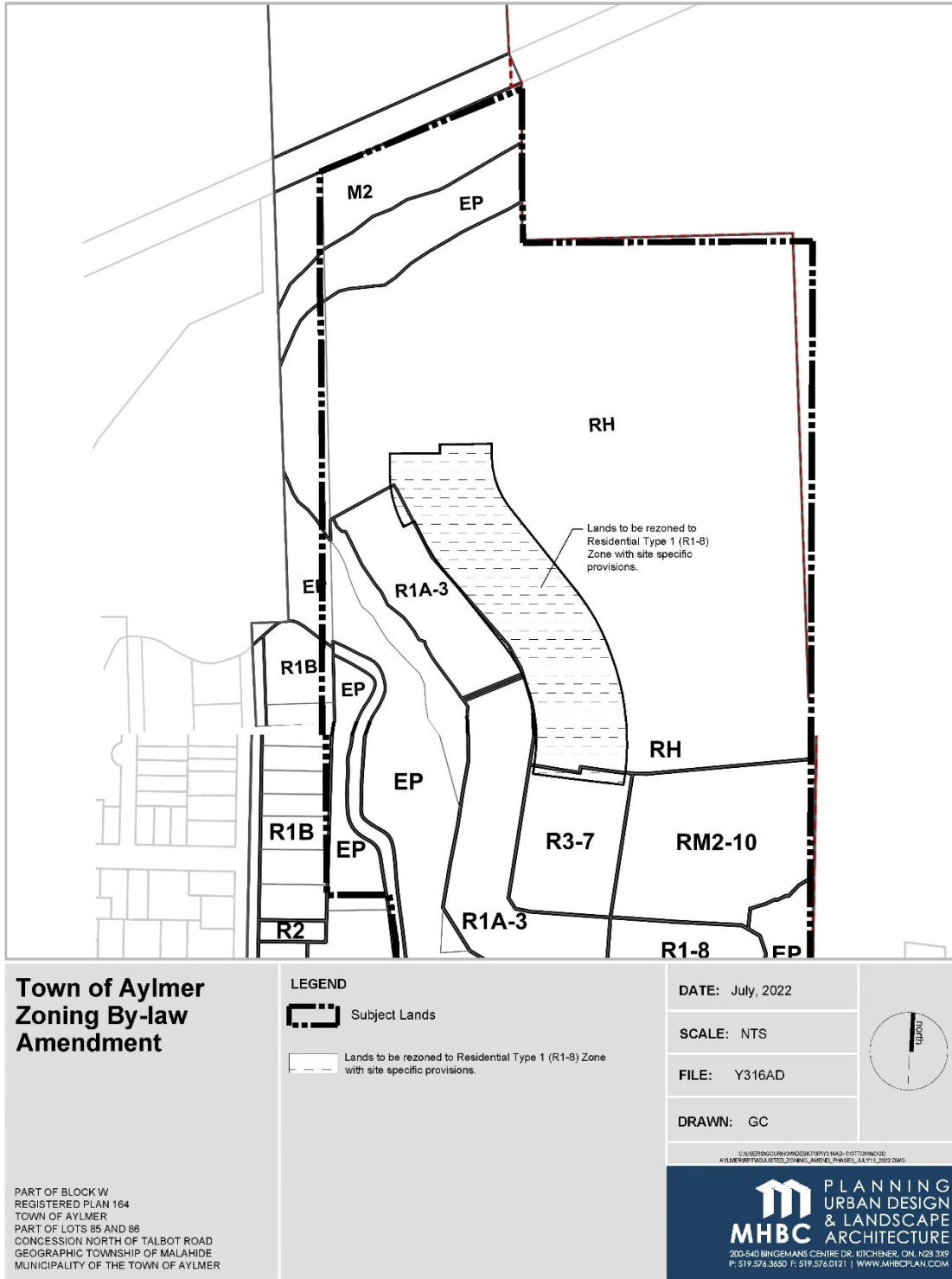
**DATED** at the Town of Aylmer, this 7<sup>th</sup> day of October 2022.

Heather James, MES (Pl.), RPP, MCIP  
 Manager, Planning and Development, Town of Aylmer  
 46 Talbot Street West  
 Aylmer ON N5H 1J7  
 Ph: 519-773-3164  
 Fax: 519-765-1446

### Key Map (not to scale)



## Proposed Zoning By-law Amendment



**REGULAR COUNCIL MEETING**

HELD

October 11th, 2022

**2022-273**

**Moved by Councillor Champagne  
Seconded by Councillor Lougheed**

WHEREAS the province of Ontario is currently experiencing an early years and child care workforce shortage;

AND WHEREAS access to quality licensed child care is an essential component of Ontario's social and economic well-being and enables children to grow up with a sense of community;

AND WHEREAS lack of licensed child care is a barrier for parents to return or enter into the workforce, thus putting a strain on families, hindering economic participation, and forcing parents to remain at home to care for their children;

AND WHEREAS in the District of Nipissing, there is a higher demand for child care spaces than the number of spaces available creating waitlists that have parents waiting for several years prior to getting a space, if they receive a space at all;

AND WHEREAS in recent years the recruitment and retention of qualified Registered Early Childhood Educators (RECEs) and child care staff has been a challenge that has been exasperated by the COVID-19 pandemic;

AND WHEREAS the workforce crisis in the early years and child care sector has been further exasperated by the significant wage disparity between the compensation paid to RECEs employed by school boards and those employed in licensed child care centers due to lack of funding which has created an inequity for workers with equal qualifications;





AND WHEREAS Ontario has signed the Canada-Wide Early Learning and Child Care Agreement putting Ontario on the path to reducing child care fees to an average of \$10/day which will create a demand for more child care spaces when a workforce shortage already exists;

AND WHEREAS the province of Ontario committed to creating an additional 86,000 licensed child care spaces in Ontario without an explicit solution for increasing the number of RECEs and child care staff to fulfill this commitment;

AND WHEREAS the province of Ontario's commitment to a minimum wage of \$18/hour for RECEs with \$1 annual increases until reaching \$25/hour does not provide an immediate response to attracting and retaining child care staff and will take many years to correct the wage disparity;

THEREFORE BE IT HEREBY RESOLVED that Council of the Municipality of East Ferris advocates for the Province of Ontario to address the child care workforce shortage in Ontario by immediately increasing the \$18/hour minimum wage and providing benefits to RECEs in licensed child care centres to an equitable level to that which is paid to RECEs employed by school boards;

AND FURTHER that the Province of Ontario launch and financially support an accelerated Early Childhood Education program, to be completed within 14 to 16 months, similar to the program launched in March 2022 for Personal Support Workers (PSWs), where funding supported the costs of tuition, books, and other mandatory fees, to help address the shortage of RECEs in Ontario;

AND FURTHER that a certified copy of this resolution be forwarded to OMSSA (Ontario Municipal Social Services Association), Ontario Coalition for Better Child Care, Childcare Resource and Research Unit, NOSDA (Northern Ontario Service Deliverers Association), FONOM (Federation of Northern Ontario Municipalities), AMO (Association of Municipalities of Ontario), all 10 District Social Services Administration Boards in Northern Ontario, and all Ontario Municipalities to request their support and advocacy for this resolution;



AND FURTHER that a certified copy of this resolution be forwarded to Minister of Education Stephen Lecce, Minister of Economic Development, Job Creation and Trade and Nipissing MPP Vic Fedeli.

**Carried Mayor Rochefort**

CERTIFIED to be a true copy of  
Resolution No. 2022-273 passed by the  
Council of the Municipality of East Ferris  
on the 11th day of October 2022.

*Monica L. Hawkins*  
Monica L. Hawkins, AMCT  
Clerk