



# Report to Council

---

**REPORT NO.:** HR-23-02  
**DATE:** March 2, 2023  
**ATTACHMENT:** None  
**SUBJECT:** RECRUITMENT OF SUMMER STUDENTS

---

## **Recommendation:**

**THAT Report No. HR-23-02 entitled “Recruitment of Summer Students” be received.**

**AND THAT the Human Resources Manager be authorized to recruit three (3) summer student positions: One (1) Parks General Labourer Student, One (1) Civil Engineering Technologist/GIS Student, and One (1) Office Assistant Student.**

**AND THAT the Human Resources Manager be authorized to apply for wage subsidies for these positions through Canada Summer Jobs Program.**

## **Background:**

Hiring summer students provides the municipality with staff to cover full-time employee vacations and assist with the completion of special projects and is cost-effective. From a broader community perspective hiring students provides development for skilled trades and practical experience and demonstrates the municipality’s dedication to providing relevant work experience for future ratepayers.

## **Comments/Analysis:**

Financial considerations have been provided through the preliminary budget meeting, held, on March 1, 2023.

It is the opinion of Municipal staff that there are both financial and community benefits to hiring students to work in the various departments and recommend that three (3) students be hired as outlined in this report.

Submitted by:	Approved by:
Sue Loewen Human Resources Manager	Adam Betteridge Chief Administrative Officer