



POSITION: Seasonal Road Operator
DEPARTMENT: Public Works
LOCATION: South Public Works Yard – 49458 John Wise Line, Aylmer, ON
EMPLOYMENT TYPE: **Term: November 17, 2025 to March 13, 2026 (Approximately 4 months)**
APPLICATION DEADLINE: **October 3, 2025**
SALARY RANGE: As per Collective Agreement the range is: \$26.67 to \$30.00

The Township of Malahide is seeking dedicated and hardworking individuals to join our Public Works team as a Seasonal Road Operator. This position is critical for ensuring the safety and functionality of our roads during the winter months.

Key Responsibilities:

- Operate various types of heavy road maintenance equipment, including grader, backhoe, front end loader, compactors, and tandem trucks with plow equipment.
- Perform road maintenance tasks such as snow removal, salting/sanding, and minor road repairs.
- Perform other maintenance that may require the use of small equipment, such as chainsaws, generators, etc.
- Conduct regular inspections (patrolling) of roads and report any hazards or necessary repairs (including weather monitoring).
- Assist with setup and removal of traffic control devices as needed.
- Ensure equipment is well-maintained and report any issues to supervisors.
- Follow all safety protocols and municipal guidelines during operations.
- Basic data entry on a computer system.

Qualifications:

- Minimum of Grade 12 diploma or equivalent.
- DZ License and current clear driver's license abstract.
- Certification as a Heavy Equipment Operator would be considered an asset.
- Chainsaw Certification would be considered an asset.
- Experience operating snow removal equipment on roadways.
- Ability to work in various weather conditions, including cold temperatures and during snowfall events.
- Strong communication skills and ability to work effectively as part of a team.
- Ability to work flexible hours, including rotating shifts and call-ins (early mornings, nights, weekends, and holidays, as needed)

Physical Requirements:

- Ability to lift and carry up to 50lbs.
- Capable of standing, sitting, and operating machinery for extended periods.
- Ability to perform physical tasks such as shoveling snow, spreading salt, and performing minor repairs.

Interested applicants are asked to submit a resume and a cover letter by **October 3, 2025**, to:
Sue Loewen, Human Resources Manager: hr@malahide.ca or 87 John Street South, Aylmer, ON

We thank all applicants, however, only those selected for an interview will be contacted. Personal information collected will be used to assess career eligibility and maintained in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

The Township will support applicants with disabilities, including accommodation that considers their accessibility needs. If you require accommodation during the interview process, please contact the Human Resources Manager. We thank all applicants, however, only those selected for an interview will be contacted

Posting Date: September 08, 2025